## **ORDINANCE NO.** <u>15-734</u>

AN ORDINANCE ADOPTING A PERSONNEL HANDBOOK AND POLICY FOR THE CITY OF GENTRY, ARKANSAS; AND FOR OTHER PURPOSES.

WHEREAS, the City of Gentry, Arkansas deems it necessary and appropriate for the City to adopt an updated City of Gentry Personnel Handbook addressing personnel matters within the City of Gentry.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GENTRY, ARKANSAS:

Section 1. Handbook. A handbook entitled "City of Gentry Personnel Handbook, effective January 1, 2016" has been examined by the City Council and has been determined appropriate for the fair, lawful and impartial implementation of personnel policies.

Section 2. Policy Adoption. The City Council hereby finds that the policies set forth in the document titled "City of Gentry Personnel Handbook, effective January 1, 2016" should be and are hereby adopted by the City. Three (3) copies of the City of Gentry Personnel Handbook, effective January 1, 2016 shall be kept on file in the office of the Director of Finance, City of Gentry, having an effective date of January 1, 2016, and shall otherwise be in effect from and after its passage and publication.

Section 3. Repeal of Conflicting Ordinances or Resolutions. Any Ordinances or Resolutions in conflict herewith are hereby repealed.

	PASSED AND APPROVE	ED THIS	2nd	day of <u>November</u>	, 2015.
ATTEST:		Kevin	Johnsto	n, Mayor	
Tonya Carney.	, Director of Finance				

PASSED AND APPROVED THIS 2nd